



IR35

Knowles Warwick Toolkit



IR35

IR35 is the shorthand for off-payroll working rules aimed at preventing disguised employment for tax avoidance purposes.

If you work as a contractor, or your business employs contractors, you will almost certainly have heard of IR35, or Intermediaries Legislation.

Understanding this complex piece of tax legislation, on the other hand, is easier said than done.

From April 2021, this legislation now extends to medium and large private sector clients, as well as public sector clients.

We have put together this IR35 toolkit to help you to understand your responsibilities with relation to off-payroll working rules. These resources will enable you to determine whether you or your contractors fall inside or outside IR35, and what you need to do to be IR35 compliant.

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Guidance

Understanding off-payroll working rules

www.gov.uk/guidance/understanding-off-payroll-working-ir35

Business tax: off-payroll working

www.gov.uk/topic/business-tax/ir35

Employment status manual

www.gov.uk/government/publications/employment-status-manual

Resources

CEST tool

www.gov.uk/guidance/check-employment-status-for-tax

GOVERNMENT GUIDANCE & RESOURCES

The UK government provides frequent updates to the guidance around IR35 and off-payroll working.

The Check Employment Status for Tax (CEST) tool provides a simple and handy way to find out if a contractor falls within IR35 and must be taxed as an employee, or if they are legitimately self-employed.



Video

Get IR35 Ready

https://youtu.be/aYd_8n58rYM

Fact Sheet

Off-payroll working in the private sector

www.knowleswarwick.com/wp-content/uploads/2021/02/IR35-in-private-sector.pdf

News Articles

IR35 rules finally extend to the private sector

www.knowleswarwick.com/news/blog/pw-news/ir35-rules-finally-extend-to-the-private-sector/

HMRC confirms 12-month 'soft landing' for IR35

www.knowleswarwick.com/news/blog/pw-news/hmrc-confirms-12-month-soft-landing-for-ir35/



KNOWLES WARWICK RESOURCES

We have been working with contractors, self-employed professionals and business owners for many years, and our advisors have a wealth of knowledge and experience in complying with off-payroll working tax rules.

Our team has produced a number of resources to help our clients understand IR35 and how it may affect them and their businesses, which you can access here.



RESOURCES FOR CONTRACTORS

If you're a contractor looking for support and advice, our team of advisors will help you to understand your employment status and meet your tax responsibilities whilst remaining IR35 compliant.

We've collated some handy resources for contractors, from simple bookkeeping software to insurance providers who cater to the self-employed.

Bookkeeping software for contractors

Free Agent

www.freeagent.com/glossary/ir35/

Contractor insurance providers

Counce O'Hara

www.caunceohara.co.uk

Contractor websites

Contractor UK

www.contractoruk.com/ir35

Contractor Calculator

www.contractorcalculator.co.uk/what_is_ir35.aspx

Qdos Contractor

www.qdoscontractor.com/ir35/ir35-resources

ADDITIONAL RESOURCES

Whether you're looking for the right payroll software for your business, or some support in explaining the new rules to your contractors and employees, here are a few resources that may come in useful.

To discuss your payroll and IR35 requirements, get in touch with us at bestadvice@knowleswarwick.com or 0114 274 7576.



Payroll software

Brightpay

www.brightpay.co.uk/pages/IR35

Communication support

GOV communication resources

www.gov.uk/government/publications/off-payroll-working-rules-communication-resources

IR35 explainer videos

Sage UK IR35 off-payroll working rules

www.youtube.com/watch?v=xvJ0lby3Ex4

Salary Calculator

2020 IR35 Salary Calculator

drive.google.com/file/d/1vzWW-qsR_1ophVJc9upOd5F6WyAt5kFM/view



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HELPING YOU TO ACHIEVE
YOUR DREAMS AND AMBITIONS
